

# ACA Employer Reporting IRS Forms 1094-C/1095-C



## Ensuring your Affordable Care Act (ACA) Compliance with Simplified Reporting & Consulting Services.

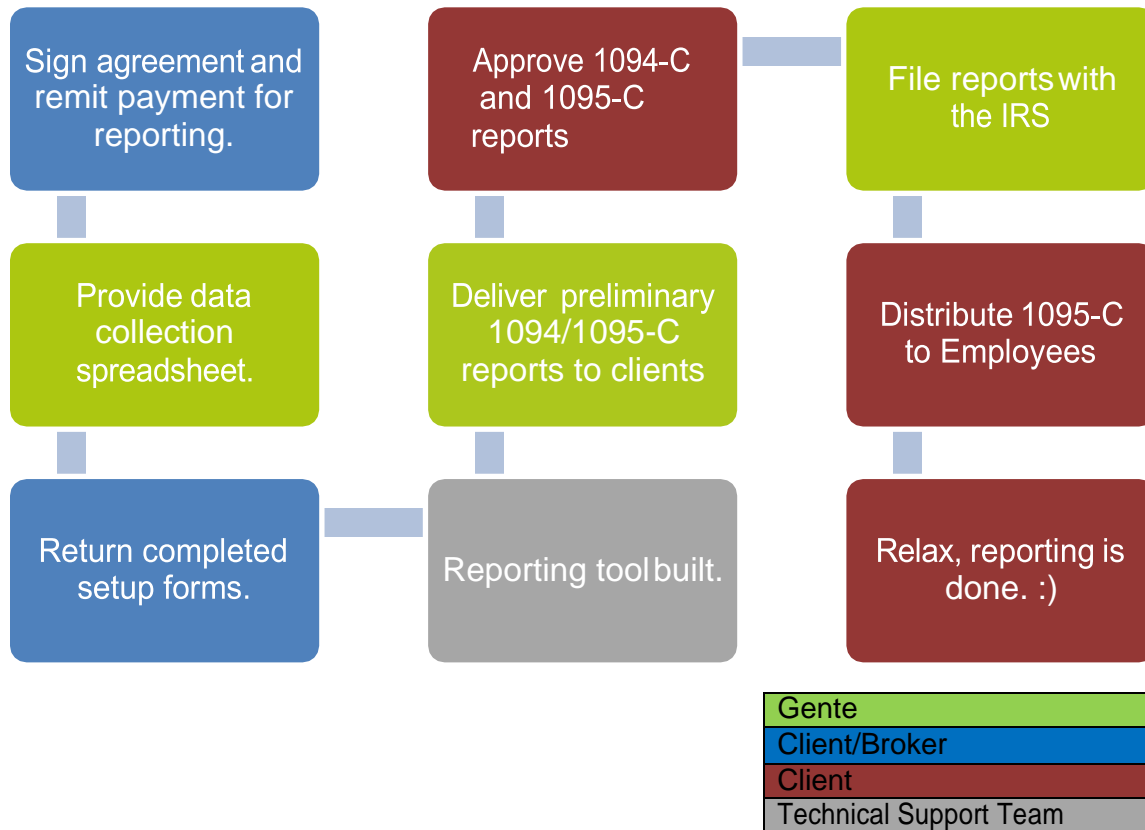
Gente has the compliance tools & knowledge Applicable Large Employers need to comply with Section 6056, which requires detailed reporting on all full-time employees of ALEs. Simplify your reporting obligations by working with a partner that takes as much of the workload from you as possible.

### Gente Reporting ADVANTAGES

- **Simplify** data collection efforts by completing two simple spreadsheet pages. Our software does the heavy lifting.
- **Comply** with federal regulations that require detailed and complex reporting on all full-time employees of Applicable Large Employers. Not one gente client has received a 226J for improperly completed forms!
- **Download** 1095-C's for employee distribution directly or have Gente mail them out for an additional fee.
- **File** your 1094-C and 1095-C forms to the IRS by mail, or we'll file them via the AIR system on your behalf if required.

The image shows a sample IRS Form 1095-C for the year 2015. The form is titled "Employer-Provided Health Insurance Offer and Coverage" and includes a "VOID" stamp and a "CORRECTED" stamp. It is divided into three main sections: Part I (Employee information), Part II (Employee Offer and Coverage), and Part III (Covered Individuals). Part I includes fields for the employee's name, address, and employer information. Part II is a table with columns for months (Jan through Dec) and rows for different types of coverage (e.g., self-only, self and spouse, self, spouse, and child). Part III is a table for listing covered individuals, with columns for their names and the months they were covered. The form also includes a section for the employer's name and address, and a section for the employee's name and address.

## WORK FLOW PROCESS FOR EMPLOYER REPORTING



### Consulting Services – A PARTNER CAN MAKE A WORLD OF DIFFERENCE

With increased funding the IRS has made policing efforts for ACA compliance a priority. The potential revenue for the IRS in ACA compliance failures is enormous, and so having a valued partner who understands the complexities involved can make a world of difference. Let gente assist you with:

- **ALE Status Determination**
  - A review of prior year payroll records to determine Applicable Large Employer status.
- **IRS Penalty Notice Analysis**
  - 30-minute call to review client IRS penalty notice
- **Prior Year filings in response to IRS Notice**
  - Our simplified reporting process may be used for any tax filing year, and we can electronically file on your behalf!
- **ESRP Affordability Computation Report (supporting documentation for IRS response)**
  - If you received a penalty notice for employees who attained a Premium Tax Credit through the exchange, we can review payroll records and your required employee contribution to determine affordability for the applicable year. You will need supporting documentation when responding to the IRS, and gente can help prepare a report.
- **Form Review, if client has questions on forms prepared by outside vendor.**
  - Need a second opinion? No problem! Let us know what questions you have and we can do a deeper dive on any potential issues to be aware of. Good Faith reporting has gone away and so the IRS expects the data they receive to be correct.
- **Penalty Exposure Forecasting (Identify potential issues for non-compliance).**
  - Penalty exposure for ACA failures is growing every year. If you'd like gente to forecast potential exposure for late filings, affordability issues or lack of coverage offer all together, we can create an illustration for you.

# PRICING

## Employer Reporting

1-99 Forms	\$2,000
100-249 Forms	\$3,000
250-499 Forms	\$4,000
500-749 Forms	\$6,000
750+ Forms	Custom bid
Individual Fulfillment of 1095-Cs	\$3.99 per form
Multiple EIN charge	\$500 per EIN after the first
State Reporting	\$500 per state for Mass & DC

## ACA Consulting

ALE Status Determination	\$1,000
IRS Penalty Notice Analysis	30 Minute call consultation is FREE
Prior Year filings in response to IRS Notice	Standard Employer Reporting fees apply
ESRP Affordability Computation Report	\$500
Form Review	\$300
Penalty Exposure Forecasting	\$750



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